I. Opening of the Meeting – Call to Order

II. Pledge of Allegiance

III. Roll Call
   Mr. DiMauro ______
   Mrs. Engelman ______
   Mr. Field ______
   Mr. Mushock ______
   Mr. Zuro ______

IV. Educational Focus – High School Course Update – Mrs. Doreen Osmun, Assistant Superintendent

V. Public Comments Concerning Agenda Items

VI. Student Representative

VII. Reports and/or Recommendations of the Treasurer – Mrs. Kathryn Sines

   A. Approval of Minutes
      Be It Resolved That: The minutes of the regular meetings of November 18 and December 2, 2013 be approved.

   B. Financial Report
      Be It Resolved That: The Hudson City School District Board of Education approves the November 2013 financial report.

   C. OSBA Legal Assistance Fund
      Be it Resolved That: The Hudson City School District Board of Education approves the renewal of Ohio Schools Boards Association Legal Assistance Fund membership for January – December 2014, in the amount of $250. No increase from last year.
D. Gifts and Grants

Be It Resolved That: The Hudson City School District accept the following:

1. $243.96 – Cash Register Tape – 8th Grade Science Classes - Ms. Christina Gary, 3733 Fishcreek Road, Stow, OH 44224.

2. $40.00 – Donation in Lieu of Magazine Purchase - Hudson Middle School - Richard R. Meiburger, 23504 Puritan Place, Damascus, MD 20872.

Motion
Second
Vote: Mr. DiMauro_____, Mrs. Engelman_____, Mr. Field_____, Mr. Mushock_____, Mr. Zuro_____

VIII. Reports and/or Recommendations of the Superintendent – Mr. Phillip Herman

A. Calendar Update

B. Personnel - Retirements

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel action be approved.

WHEREAS, this individual will retire after many years of dedicated service to the Hudson City School District; and

WHEREAS, this individual has successfully contributed to the education of hundreds of students during these many years;

BE IT THEREFORE RESOLVED that the Board of Education of the Hudson City School District commends this individual for her outstanding commitment to the pursuit of excellence in the Hudson Schools; and

BE IT FURTHER RESOLVED that said Board of Education extends to this individual its best wishes for an abundance of happiness and continued success as she enters this new phase of her life.

IN WITNESS WHEREOF; we, the members of the Hudson Board of Education, on the sixteenth day of December, 2013, accept the letter of retirement, approve the retirement of and pass this resolution.

Brickley, Elizabeth Ef. 01-31-14
C. Certified Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved contingent upon all certification/licensure requirements being met.

1. Employment - Substitute - Hours as Needed
   Carlson, Michael  Approved sub rate  Ef. 12-11-13

2. Employment – High School Math Planning - Federal Grant  Ef. 12-14-13
   Kurtz, David  NTE 3 hrs $31.85/hr
   Spohn, David  NTE 3 hrs $31.85/hr
   Wallick, Greg  NTE 3 hrs $31.85/hr
   Wittine, Lisa  NTE 3 hrs $25.47/hr

3. Employment - Community Education & Recreation
   Astey, Scott  Instruct EW Ski Club  NTE $300  Ef. 01-01-14
   Brink, Jeff  Asst Sat Hoops BB  NTE $700  Ef. 12-01-13
   Gaskin, Shaun  Instruct MS Ski Club  NTE $300  Ef. 01-01-14

4. Change in Hours - Individual Small Group Instruction Teachers
   Carey, Lauren - From 6.01 daily hours to 6.15 daily hours  Ef. 12-02-13

D. Support Personnel

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

1. Employment – Community Ed & Recreation – Adult – Hours as Needed
   Cosentino, Lisa  Explorer Zone Asst. $9.50/hr  Ef. 12-12-13

2. Employment – Community Ed & Recreation – Student – Hours as Needed
   Wooten, Leah  Explorer Zone Asst. $7.85/hr  Ef. 12-16-13

3. Employment - Community Education & Recreation - Adult
   Collins, Michele  High School Ski Club  NTE $300  Ef. 1-1-14

E. Extracurricular/Supplemental

Be It Resolved That: Upon the recommendation of the Hudson City School District Superintendent, the following personnel actions be approved.

1. Employment -Supplemental/Extracurricular Contracts/Academic/Support
   Tekesky, Katherine  MS Drama Coach  4% $1565 Ef. 11-05-13

2. Employment – After School Strings Program – East Woods  Ef. 11-01-13
   Cajan, Hanna  Volunteer

3. Employment - Athletic - Certified
   Wallick, Gregory  HS Baseball Ast  8% $3130 Ef. 02-24-14

4. Employment - Athletic - Support
   Gough, Jeffrey  HS Weight Rm Wntr  4.5%  $1761 Ef. 11-25-13
   Mushock, Alex  HS Basketball Ast  Volunteer  Ef. 11-01-13

5. Athletic – Support – Volunteer Wrestling Partners
   Berg, Patrick
   DeMarco, Paul
   Haneline, Brit
F. High School Additional/Revised Courses

Be It Resolved That: The Hudson City School District Board of Education approve the addition of the following proposed courses at Hudson High School beginning in the 2014-2015 school year:

Peer Collaboration
Anatomy and Physiology
American Sign Language III

Be It Resolved That: The Hudson City School District Board of Education approve the revision of the following proposed courses at Hudson High School beginning in the 2014-2015 school year:

AP Physics 1
AP Physics 2
English Language Learners
Human Rights in Society

G. Appointment of President Pro Tempore

In accordance with the Board Policy 0152, the Board of Education appoints the Immediate Past President, Dave Zuro, as President Pro Tempore from January 1, 2014 through the beginning of the Organizational Board of Education Meeting, January 9, 2014.

IX. Reports and/or Recommendations of the Business Manager – Mr. Derek Cluse
A. In Lieu of Transportation

This resolution to declare transportation impractical for certain identified students is presented pursuant to the requirements of Ohio Revised Code §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

The Superintendent of Schools, Phillip Herman, recommends that the Board of Education adopt the following resolution:

Whereas, the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

Whereas, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

Whereas, the following factors as identified in Revised Code §3327.02 have been considered:

1. The time and distance required to provide transportation.
2. The number of pupils to be transported.
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration.
4. Whether similar or equivalent service is provided to other pupils eligible for transportation.
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules.
6. Whether other reimbursable types of transportation are available; and

Whereas, the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code; therefore, be it

Resolved that the Hudson City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation:

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jade Blankenship</td>
<td>St. Joseph</td>
<td>2nd</td>
</tr>
<tr>
<td>Cole Blankenship</td>
<td>St. Joseph</td>
<td>K</td>
</tr>
</tbody>
</table>
B. Lawn Mower

Be It Resolved That: The Business Manager recommends board approval to purchase a replacement finish field mower with an 11 foot cutting deck from Baker Vehicle Systems. The mower, that lists for $60,090, will be purchased using the State of Ohio Cooperative Purchasing program for a competitively bid price of $45,067. The district will trade in the 2006 Jacobsen AR5 mower for an $8,067 credit resulting in a net purchase price of $37,000.

X. Unfinished Business

XI. Public Comments Concerning Non-Agenda Items

XII. New Business

A. Organizational Meeting
   Thursday, January 9, 2014    7:00 PM - High School Media Center

B. Board Coffees
   Thursday, January 9, 2014    8:00 – 9:30 AM    Panera

XIII. Executive Session

Be It Resolved That: The Hudson City School District Board of Education convene to an executive session per ORC 121.22 to consider matters required to be kept confidential by federal law or regulations or state statutes and to prepare for negotiations with public employees.
XIV. Adjournment

Be It Resolved That: The Hudson City School District Board of Education Meeting be adjourned.

Motion___________
Second___________
Vote:  Mr. Field_____, Mr. Mushock_____, Mr. Zuro_____, Mr. DiMauro_____, Mrs. Engelman_____

Time Adjourned______
H. Tax Abatement Agreement

Whereas, the Village of Boston Heights notified this Board that it intends at its Village Council meeting on January 7, 2014 to consider the approval of a Community Reinvestment Agreement with Homeworks, Inc. dba Arhaus to exempt from taxation certain improvements to be constructed on East Hines Hill Road near the intersection of State Route 8 in Boston Heights.

Whereas, this Board is willing to approve said Agreement on condition that a Compensation Agreement be entered between the Village and the Board. The proposed agreement stipulates that the Village hereby agrees to pay to the School District a lump sum amount equal to $500,000 on or before June 1, 2015 (the “Lump Sum Compensation Payment”) for the purpose of construction of the Malson Athletic Center or other permanent improvement projects. Thereafter, with respect to each Exemption Year, the Village shall pay annual payments to the School District (each, an “Annual Compensation Payment,” and together with the Lump Sum Compensation Payment, collectively the “Compensation Payments”) as outlined in the Compensation Agreement.

Now, Therefore, it is resolved by the Hudson City Board of Education:

1. The Community Reinvestment Agreement between the Village of Boston Heights and Homeworks, Inc. dba Arhaus is hereby approved on condition that the Compensation Agreement be entered between the Village and the Board whereby the Village agrees to pay the Board annually in accordance with the Compensation Agreement.

2. The Treasurer/CFO is hereby authorized to certify this resolution to the Village of Boston Heights.

3. The Superintendent and Treasurer/CFO are hereby authorized to execute the Compensation Agreement with the Village of Boston Heights consistent with this resolution.

Motion________________________
Second__________________________
Vote:  Mr. Mushock______, Mr. Zuro______, Mr. DiMauro______,
Mrs. Engelman______, Mr. Field______